

## Health, Safety and Environment Policy

SD Guthrie International (SDGI), a subsidiary of SD Guthrie Berhad (SDGB), aims to be a leading integrated manufacturer & supplier to deliver sustainable high-quality vegetable oils and fats products and their derivatives from sustainable sources.

SDGI is committed to providing a safe & healthy workplace as well as operating in an environmentally responsible manner across all our global operating sites.

SDGI and its Business Units shall:

- Comply with the Group Sustainability policies, Code of Business Conduct (COBC) and all legal requirements in countries we operate
- Establish and implement HSE Management Systems to ensure compliance to the laws and to achieve continuous improvement
- Provide adequate resources for the deployment of the HSE policies and systems
- Identify, assess & mitigate HSE risks & explore opportunities for improvements
- Set targets for improvements and measure, report, appraise and benchmark HSE performance at every function & level;
  - Health & Safety;
    - Prevent Occupational Injuries & Ill Health
    - Ensure Workers (including Contractors) Welfare
    - Promote Commuting / Road / Transport Safety
    - Develop Proactive Safety Culture
    - Maintain Asset Integrity & Process Safety
    - Improve Emergency Preparedness & Response
  - Environment;
    - Efficient Use of Water & Energy
    - Reduce Greenhouse Gases (GHG) Footprint
    - Minimize Waste
    - Comply with Emission & Effluent Standards
    - Protect Ecosystem & Biodiversity
- Promote learning and education to ensure workers' competency
- Encourage and celebrate workers' participations
- Influence suppliers & contractors into adopting similar HSE standards & systems
- Engage constructively with communities & all relevant stakeholders



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